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Country/ entity	El Salvador
Region	Americas
Agreement name	Timetable for the Implementation of the Most Important Outstanding Agreements
Date	19 May 1994
Agreement status	Multiparty signed/agreed
Interim arrangement	Yes
Agreement/ conflict level	Intrastate/intrastate conflict ( El Salvador Civil War (1979 - 1992) )
Stage	Implementation/renegotiation
Conflict nature	Government
Peace process	El Salvador peace process
Parties	Govt of El Salvador, FMLN (no signing indicated)
Third parties	-
Description	Set timetable for collection and replacement of weapons and parties agreed to reschedule deployment of the PNC; demobilisation of National Police; restructuring of the Ministry of the Interior and Public Security and the provision of regulatory machinery. UN to verify granting of ranks and assignment of duties in National Civil Police and functioning of National Public Security Academy. Also agreed on measures to promote recruitment to National Civil Police and on timetable for land-transfer and reintegration programmes and for approval of legislative measures reflecting recommendations of the Commission on Truth. UN to verify compliance with the agreement. Annex I listed present status of draft laws and of international instruments and Annex II outlined action arising from the Peace Accords to be concluded and set timetable for reintegration of FMLN. Comprehensive agreement on agenda for constitutional legislative reform

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Agreement  
document

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## Groups

Children/ youth	<p>Groups→Children/youth→Substantive Page 6, Reintegration programmes 7. Within the normal guidelines and programmes, the Government shall implement programmes of basic and middle-level education for the 800 young persons who were under 16 years of age on 1 February 1992, with the support of food programmes, and shall appeal to international organizations for additional sets of tools. If the beneficiaries do not want a formal education, appeals shall be made to the European Union and the Gesellschaft für Technische Zusammenarbeit, for support to vocational programmes. These programmes must be drawn up by 30 June 1994 at the latest.</p>
Disabled persons	<p>Groups→Disabled persons→Rhetorical Page 9, ANNEX II, Integration programmes, Disabled c. Until the approval of the special budget for the operational stage of the Fund for the Protection of Wounded and War-disabled as a Consequence of the Armed Conflict, the Government shall ensure the provision of funds to meet their most urgent needs.</p> <p>Groups→Disabled persons→Substantive Page 6, Public security 1/, G.Verification, Reintegration programmes 8. The Government, as part of its overall budget for 1995, shall propose to the Legislative Assembly the opening of a budgetary item entitled "Fund for the Protection of Wounded and War-disabled as a Consequence of the Armed Conflict".</p> <p>Page 10, ANNEX II, Table of reintegration programmes Note: table sets out the timetable for reintegration of FMLN. Including for disabled.</p>
Elderly/age	No specific mention.
Migrant workers	No specific mention.
Racial/ ethnic/ national group	No specific mention.
Religious groups	No specific mention.

Indigenous people	No specific mention.
Other groups	No specific mention.
Refugees/ displaced persons	Groups→Refugees/displaced persons→Rhetorical 4. Further measures to accelerate land transfer
Social class	No specific mention.

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## Gender

Women, girls and gender	No specific mention.
Men and boys	No specific mention.
LGBTI	No specific mention.
Family	No specific mention.

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## State definition

Nature of state (general)	No specific mention.
State configuration	No specific mention.
Self determination	No specific mention.

Referendum No specific mention.

State symbols No specific mention.

Independence/  
secession No specific mention.

Accession/  
unification No specific mention.

Border  
delimitation No specific mention.

Cross-  
border  
provision No specific mention.

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## **Governance**

Political institutions (new or reformed) Governance→Political institutions (new or reformed)→General references Page 3, C. Restructuring of the Ministry of the Interior and Public Security The Government of El Salvador shall establish at the earliest possible time the office of the new Deputy Minister for Public Security. The Deputy Minister shall enjoy autonomy of administration and shall have political responsibility for directing the National Civil Police and the National Public Security Academy. He shall ensure, in particular, appropriate operational and doctrinal coordination between the two institutions.

Elections No specific mention.

Electoral  
commission No specific mention.

Political  
parties  
reform No specific mention.

Civil society Page 6, Reintegration programmes  
7. Within the normal guidelines and programmes, the Government shall implement programmes of basic and middle-level education for the 800 young persons who were under 16 years of age on 1 February 1992, with the support of food programmes, and shall appeal to international organizations for additional sets of tools. If the beneficiaries do not want a formal education, appeals shall be made to the European Union and the Gesellschaft für Technische Zusammenarbeit, for support to vocational programmes. These programmes must be drawn up by 30 June 1994 at the latest.

Page 11, ANNEX II, Forum for Economic and Social Consultation  
The parties shall exercise their best offices to have the Forum reconstituted by 30 June 1994 at the latest, since it has not completed the tasks assigned to it, yet they continue to be necessary for the stability and economic development of the country.

Traditional/  
religious  
leaders No specific mention.

Public  
administration No specific mention.

Constitution No specific mention.

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## **Power sharing**

Political  
power  
sharing No specific mention.

Territorial  
power  
sharing No specific mention.

Economic  
power  
sharing No specific mention.

Military  
power  
sharing No specific mention.

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## Human rights and equality

Human rights/RoL general	<p>Page 3, D. Regulatory machinery</p> <p>The Government undertakes to appoint the Inspector-General during the month of June 1994. The person appointed shall have legal training and experience, and special knowledge of human rights. The Government shall provide the General Inspectorate with the human and material resources for the proper performance of its duties, and shall ensure that its organic and functional structure are developed in accordance with the rules and that it becomes operational before 30 September 1994.</p>
	<p>Page 7-8, ANNEX I</p> <p>3. The establishment of a special procedure for rendering effective material compensation for victims of human rights violations (the Government states that this is envisaged as part of the draft new Code of Criminal Procedure);</p> <p>4. The creation of a fund for the compensation of victims of human rights violations (the Government has informed the Secretary-General with a view to obtaining the assistance of the international community).</p>
Bill of rights/similar	No specific mention.

Treaty incorporation Page 6, Recommendations of the Commission on the Truth  
10. The Government shall take the necessary measures to ensure that the Legislative Assembly approves the instruments of ratification of the international human rights instruments, on the basis of the recommendations of the Commission on the Truth. (See annex I.)

Page 8, ANNEX I

e. Ratification of international instruments:

1. Signed by the Government and not yet submitted to the Legislative Assembly:

- Optional Protocol to the International Covenant on Civil and Political Rights;

2. Submitted by the Government and approved with reservation by the Legislative Assembly:

- United Nations Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment;

3. Submitted by the Government and awaiting approval by the Legislative Assembly:

- Optional Protocol to the American Convention on Human Rights (San Salvador Protocol);

- Convention on the Political Rights of Women;

4. Not submitted by the Government to the Legislative Assembly as being considered contrary to the Constitution, or for other reasons:

- Conventions Nos. 87 and 98 of the International Labour Organization;

- Convention on the Non-applicability of Statutory Limitations to War Crimes and Crimes against Humanity;

- Inter-American Convention to Prevent and Punish Torture;

- Acceptance of the compulsory jurisdiction of the Inter-American Court of Human Rights established under the American Convention on Human Rights.

Civil and political rights No specific mention.

Socio-economic rights No specific mention.

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## Rights related issues

Citizenship No specific mention.

Democracy No specific mention.

Detention procedures No specific mention.

Media and communication No specific mention.

Mobility/ access No specific mention.

Protection measures Rights related issues→Protection measures→Protection of groups  
Page 6, Public security 1/, G.Verification, Reintegration programmes  
8. The Government, as part of its overall budget for 1995, shall propose to the Legislative Assembly the opening of a budgetary item entitled "Fund for the Protection of Wounded and War-disabled as a Consequence of the Armed Conflict".

Page 9, ANNEX II, Integration programmes, Disabled  
c. Until the approval of the special budget for the operational stage of the Fund for the Protection of Wounded and War-disabled as a Consequence of the Armed Conflict, the Government shall ensure the provision of funds to meet their most urgent needs.

Other No specific mention.

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## Rights institutions

NHRI Rights institutions→NHRI→New or fundamentally revised NHRI  
3.D. govt to appoint Inspector-General with legal training and special knowledge of HR; he shall be provided with Control and Disciplinary Investigation Units

Page 3, D. Regulatory machinery  
The Government undertakes to appoint the Inspector-General during the month of June 1994. The person appointed shall have legal training and experience, and special knowledge of human rights. The Government shall provide the General Inspectorate with the human and material resources for the proper performance of its duties, and shall ensure that its organic and functional structure are developed in accordance with the rules and that it becomes operational before 30 September 1994. The Government shall provide the Control and Disciplinary Investigation Units with the human and material resources to enable them to be developed and put into service before 31 July 1994. Two subcommissioners and the necessary administrative staff shall be appointed to the Control Unit. The Disciplinary Investigation Unit shall consist of two sections. In the case of the first, dealing with investigation, there shall be appointed one subcommissioner, two sub-inspectors and six sergeants. In the case of the second, dealing with procedure, there shall be appointed one subcommissioner, two sub-inspectors and three secretaries with the rank of sergeant. The Government shall request the necessary international technical assistance, in coordination with the United Nations, in order to ensure the full institutional consolidation of the General Inspectorate and the Control and Disciplinary Investigation Units.

Regional or international human rights institutions No specific mention.

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## Justice sector reform

Criminal justice and emergency law	<p>Justice sector reform→Criminal justice and emergency law→Reform to specific laws Page 7, ANNEX I</p> <p>a. Draft laws submitted to the Legislative Assembly for its approval:</p> <ol style="list-style-type: none"><li>1. Reform of the Code of Criminal Procedure in order to lay down the basic principles to be followed in procedures for arrest;</li><li>2. Elimination of extrajudicial confession (embodied in the constitutional reform recently approved, which required ratification);</li><li>3. Reform of the Code of Criminal Procedure in order to reduce administrative detention to 24 hours;</li><li>4. A draft law on penitentiaries.</li></ol> <p>Page 7, ANNEX I</p> <p>b. Draft laws to be submitted to the Legislative Assembly:</p> <ol style="list-style-type: none"><li>1. A new Penal Code;</li><li>2. A new Code of Criminal Procedure;</li><li>3. Reform of the rules for provisional detention and release on bail during the proceedings;</li><li>4. A draft law on habeas corpus.</li></ol>
State of emergency provisions	<p>No specific mention.</p>
Judiciary and courts	<p>Annex 1 draft laws submitted to the Legislative Assembly for its approval c. and d. judicial reform</p> <p>Page 7, ANNEX I</p> <p>c. Laws now being drafted in the context of the judicial reform being instituted by the Ministry of Justice:</p> <ol style="list-style-type: none"><li>1. Repeal of the 1886 Law on the Police and, as a consequence, replacement of police jurisdiction over minor offences, which shall be assigned to justices of the peace;</li><li>2. Regulations on house searches;</li><li>3. Rules of conduct for police detention, in accordance with the Code of Conduct adopted by the United Nations;</li><li>4. Measures to secure compliance with procedural deadlines (the Government states that they are envisaged as part of the draft new Code of Criminal Procedure).</li></ol> <p>Page 7-8, ANNEX I</p> <p>d. Draft laws the formulation of which is currently in the preliminary stage:</p> <ol style="list-style-type: none"><li>1. A new law on the judicial profession, including provisions on the decentralization of powers of the Supreme Court of Justice;</li><li>2. Measures to render effective the recourse to amparo;</li></ol>

Prisons and detention No specific mention.

Traditional Laws No specific mention.

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## **Socio-economic reconstruction**

Development or socio-economic reconstruction No specific mention.

National economic plan No specific mention.

Natural resources No specific mention.

International funds Page 11, ANNEX II, Urban human settlements  
As agreed at the tripartite meeting of 8 September 1993, and as soon as COPAZ has carried out a census of 621 units, the Government shall conduct the corresponding study in order to solve the problem, which shall be submitted to ONUSAL by 30 June 1994 at the latest. The parties and the United Nations shall make efforts to encourage the international community to participate in the financing of the solution chosen.

Business No specific mention.

Taxation No specific mention.

Banks No specific mention.

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## Land, property and environment

Land reform/ rights	<p>Land, property and environment→Land reform/rights→Property return and restitution</p> <p>Page 5, Land-transfer programme</p> <p>4. The Government shall institute the measures provided for in the second phase of the Acceleration Plan which it has submitted, including the amendments agreed to in the Joint Working Group. In the light of the financial commitments undertaken by the international community, the Government has decided to proceed concurrently with the transfer of land to beneficiaries verified by the Office for Agrarian Coordination, and to the list of landholders submitted by FMLN on 13 April 1994. In order to accelerate the execution of the Plan, which shall be concluded by 30 April 1995, the parties agree to take the necessary steps to achieve approval of the legislative decree embodied in it, within the shortest possible time.</p> <p>5. The Government shall put forward a special scheme for the transfer of land in the rural human settlements of Morazán and Chalatenango in the Joint Working Group on land, within 15 days after FMLN has provided the relevant information.</p> <p>Page 9, ANNEX II Land-transfer programme</p> <p>a. The Government shall take the appropriate steps to ensure that Decree No. 385 remains in force until the land-transfer programme has been finalized. Decree No. 403 shall also remain in force.</p> <p>b. The land credit certificates may, if necessary, be extended beyond 30 April 1995, as agreed in the Joint Working Group.</p> <p>c. The Government shall complete the formalities for the transfer of the 17 properties pending among those provided for in the Agreement of 3 July 1991 by 30 June 1994 at the latest. To that end, the Government, through the Salvadorian Institute for Agrarian Reform, shall continue the relevant negotiations, in which the landowners, the beneficiaries and ONUSAL shall participate, by 30 May 1994 at the latest.</p> <p>d. The Government shall facilitate verification by the United Nations of compliance with the constitutional principle governing the allocation of surplus land from properties that exceed 245 hectares.</p> <p>Page 9, ANNEX II, Integration programmes, Ex-combatants of FMLN and landholders</p> <p>a. The Government shall guarantee access by the beneficiaries of the land-transfer programme to agricultural and livestock credit.</p>
Pastoralist/ nomadism rights	No specific mention.
Cultural heritage	No specific mention.

Environment No specific mention.

Water or  
riparian  
rights or  
access No specific mention.

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## **Security sector**

Security  
Guarantees No specific mention.

Ceasefire No specific mention.

Police

3. A. New police service to complete its replacement of the former service;  
3.E. UN to oversee granting of ranks to members of the former service; F.  
Measures for promoting the additional recruitment to the National Civil  
Police

Page 2-3, A. Deployment of the National Civil Police

The National Civil Police shall complete its replacement of the National Police, wherever the latter are deployed, with a view to filling the vacancies by 31 January and, at the latest, by 31 March 1995. Following partial deployment in Ahuachapán and Sonsonate by the end of the present month, the replacement of the National Police by the National Civil Police shall be carried out in the following order: La Paz, Cuscatlán, Santa Ana, Ahuachapán and Sonsonate, La Libertad, rural San Salvador and metropolitan San Salvador.

The functional deployment of the Border, Environmental and Arms and Explosives Divisions shall begin on 2 June, 1 July and 1 August 1994, respectively. The deployment of all the functional divisions of the National Civil Police shall be concluded by 31 January and, at the latest, by 31 March 1995.

Page 3, B. Demobilization of the National Police

The demobilization of the National Police shall be concluded by 31 January and, at the latest, by 31 March 1995. The Customs Police shall be disbanded once the Finance Division of the National Civil Police becomes operational, but in no case after that date.

Page 3, C. Restructuring of the Ministry of the Interior and Public Security

The Government of El Salvador shall establish at the earliest possible time the office of the new Deputy Minister for Public Security. The Deputy Minister shall enjoy autonomy of administration and shall have political responsibility for directing the National Civil Police and the National Public Security Academy. He shall ensure, in particular, appropriate operational and doctrinal coordination between the two institutions.

Page 4, E. Irregularities in the National Civil Police and the functioning of the National Public Security Academy

With the collaboration of the Government, the United Nations shall verify, in the National Civil Police, inter alia, the granting of ranks to ex-members of the Special Antinarcotics Unit and the Criminal Investigation Commission and the functioning of the Antinarcotics and Criminal Investigations Divisions, and the assignment of duties to the National Civil Police and the necessary balance between personnel of different origins. In addition, with the collaboration of the Government, the United Nations shall verify, inter alia, the functioning of the Academic Council, the teaching staff, the team of monitors and the recruitment and selection machinery of the National Public Security Academy. It shall also verify the study plans and the disciplinary regime.

In accordance with the results of that verification, the United Nations may, where necessary, make recommendations to the Deputy Minister for Public Security, by 30 June 1994 at the latest, with a view to ensuring that the appropriate corrective action is taken.

Page 4, F. Measures for promoting additional recruitment to the National Civil  
Police

Armed  
forces

Page 2, Armed Forces

1. The 289 weapons registered as belonging to the Armed Forces of El Salvador in the possession of penitentiaries and 11 of the 45 that are in State institutions shall be collected and replaced, in compliance with the Law for the Control of Weapons, Munitions, Explosives and Related Artifacts, by 20 May 1994 at the latest. The Government shall submit a report to ONUSAL concerning the 34 weapons still in the possession of State officials.
2. In view of the entry into force on 11 January 1994 of the Law for the Control of Weapons, Munitions, Explosives and Related Artifacts, and since the two-month period for the voluntary surrender of weapons intended for exclusive use by the Armed Forces of El Salvador in civilian hands has expired, the Government, with United Nations support, shall draw up, by 30 May 1994 at the latest, practical measures for the collection of such weapons. These measures may include extension of the period for voluntary surrender of weapons, accompanied by a broad publicity campaign, and the possible purchase of weapons with international financial support.

DDR

Security sector→DDR→DDR programmes

Page 2, Armed Forces

1. The 289 weapons registered as belonging to the Armed Forces of El Salvador in the possession of penitentiaries and 11 of the 45 that are in State institutions shall be collected and replaced, in compliance with the Law for the Control of Weapons, Munitions, Explosives and Related Artifacts, by 20 May 1994 at the latest. The Government shall submit a report to ONUSAL concerning the 34 weapons still in the possession of State officials.
2. In view of the entry into force on 11 January 1994 of the Law for the Control of Weapons, Munitions, Explosives and Related Artifacts, and since the two-month period for the voluntary surrender of weapons intended for exclusive use by the Armed Forces of El Salvador in civilian hands has expired, the Government, with United Nations support, shall draw up, by 30 May 1994 at the latest, practical measures for the collection of such weapons. These measures may include extension of the period for voluntary surrender of weapons, accompanied by a broad publicity campaign, and the possible purchase of weapons with international financial support.

Page 3, B. Demobilization of the National Police

The demobilization of the National Police shall be concluded by 31 January and, at the latest, by 31 March 1995. The Customs Police shall be disbanded once the Finance Division of the National Civil Police becomes operational, but in no case after that date.

Page 4-5, F. Measures for promoting additional recruitment to the National Civil Police

F.2. If, despite the measures described above, the National Public Security Academy is unable to restrict its recruitment entirely to persons who did not participate directly in the armed conflict, the Government may favour the recruitment of members of the National Police to the National Civil Police, subject to the following requirements:

(e) The Government shall provide the United Nations with complete lists of the current personnel of the National Police and of the demobilized personnel of the Treasury Police, the National Guard and the Immediate-Action Infantry Battalions.

Page 6, Reintegration programmes

6. The Government shall implement the reintegration programmes by the dates laid down by the General Coordination Bureau and shall ensure its efficient functioning (see note D.d. in annex II).

7. Within the normal guidelines and programmes, the Government shall implement programmes of basic and middle-level education for the 800 young persons who were under 16 years of age on 1 February 1992, with the support of food programmes, and shall appeal to international organizations for additional sets of tools. If the beneficiaries do not want a formal education, appeals shall be made to the European Union and the Gesellschaft für Technische Zusammenarbeit, for support to vocational programmes. These programmes must be drawn up by 30 June 1994 at the latest.

8. The Government, as part of its overall budget for 1995, shall propose to the Legislative Assembly the opening of a budgetary item entitled "Fund for the Protection of Wounded and War-disabled as a Consequence of the Armed Conflict".



Intelligence services No specific mention.

Parastatal/  
rebel and  
opposition  
group  
forces No specific mention.

Withdrawal  
of foreign  
forces No specific mention.

Corruption No specific mention.

Crime/  
organised  
crime No specific mention.

Drugs No specific mention.

Terrorism No specific mention.

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## **Transitional justice**

Transitional  
justice  
general No specific mention.

Amnesty/  
pardon No specific mention.

Courts No specific mention.

Mechanism	<p>Page 6, Recommendations of the Commission on the Truth</p> <p>9. The Government shall promote the necessary action, by 30 May 1994, at the latest, to enable the Legislative Assembly to approve, at the earliest possible date, the legislative measures set forth in annex I, which shall reflect the relevant recommendations of the Commission on the Truth.</p> <p>10. The Government shall take the necessary measures to ensure that the Legislative Assembly approves the instruments of ratification of the international human rights instruments, on the basis of the recommendations of the Commission on the Truth. (See annex I.)</p>
Prisoner release	No specific mention.
Vetting	No specific mention.
Victims	<p>Page 6, Reintegration programmes</p> <p>8. The Government, as part of its overall budget for 1995, shall propose to the Legislative Assembly the opening of a budgetary item entitled "Fund for the Protection of Wounded and War-disabled as a Consequence of the Armed Conflict".</p> <p>Page 7-8, ANNEX I</p> <p>3. The establishment of a special procedure for rendering effective material compensation for victims of human rights violations (the Government states that this is envisaged as part of the draft new Code of Criminal Procedure);</p> <p>4. The creation of a fund for the compensation of victims of human rights violations (the Government has informed the Secretary-General with a view to obtaining the assistance of the international community).</p> <p>Page 9, ANNEX II, Integration programmes, Disabled</p> <p>c. Until the approval of the special budget for the operational stage of the Fund for the Protection of Wounded and War-disabled as a Consequence of the Armed Conflict, the Government shall ensure the provision of funds to meet their most urgent needs.</p>
Missing persons	No specific mention.

Reparations Transitional justice→Reparations→Material reparations

Page 7-8, ANNEX I

3. The establishment of a special procedure for rendering effective material compensation for victims of human rights violations (the Government states that this is envisaged as part of the draft new Code of Criminal Procedure);

4. The creation of a fund for the compensation of victims of human rights violations (the Government has informed the Secretary-General with a view to obtaining the assistance of the international community).

Page 9, ANNEX II, Integration programmes, Ex-combatants of the Armed Forces

b. Demobilized members of the Armed Forces shall continue to be compensated, as laid down in the Peace Accords and in compliance with Decree No. 784 approved by the Legislative Assembly and the agreement of 23 March 1994, by 15 June 1996 at the latest.

Reconciliation No specific mention.

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## Implementation

UN signatory 3.D. UN technical support will be sought for the implementation of the s. 3.D; 3.E. UN to oversee granting of ranks to members of the former police service; F.2. Role for ONUSAL in recruitment to new police service; 11. The parties and the UN to hold tripartite meetings every two weeks in order to follow up the actions described in this timetable and its annexes; Annex 2.d. Timetable for Reintegration of FMLN- role for UNDP in providing emergency housing

Other international signatory No specific mention.

Referendum for agreement No specific mention.

International mission/force/similar No specific mention.

Enforcement mechanism 1. Govt to submit report to ONUSAL concerning weapons still in the possession of State officials, contrary to earlier agreement; 3.G. UN to verify compliance with this agreement; 8. & 9. Govt to advance necessary legislative change regarding a fund for reintegration of former combatants, and implementation of the recommendations of the Truth Commission; (Annex 1 draft laws submitted to the Legislative Assembly for its approval; 11. The parties and the UN to hold tripartite meetings every two weeks in order to follow up the actions described in this timetable and its annexes; Annex 2.d. Timetable for Reintegration of FMLN

Page 5, G. Verification

The United Nations shall verify compliance with this agreement, for which purpose it shall have unrestricted access to all documentation and information that it might request from the competent authorities.

Related cases No specific mention.

Source UN Peacemaker, <https://peacemaker.un.org/elsalvador-timetableimplementation94>

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