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Country/ entity	Philippines
Region	Asia and Pacific
Agreement name	Comprehensive Agreement on Respect for Human Rights and International Humanitarian Law between the Government of the Republic of the Philippines and the National Democratic Front of the Philippines
Date	16 Mar 1998
Agreement status	Multiparty signed/agreed
Interim arrangement	Yes
Agreement/ conflict level	Intrastate/intrastate conflict (Philippine Insurgencies (1968 -))
Stage	Framework/substantive - partial
Conflict nature	Government
Peace process	Philippines-NDF process
Parties	For the Government of the Republic of the Philippines: By: Amb. Howard Q. Dee; Chairperon, GRP Negotiating Panel Rep. Jose V. Yap, Member Sec. Silvestre H. Bello III, Member Ms. Zenaida H. Pawid, Member For the National Democratic Front of the Philippines; Member Coni K. Ledesma By Luis G. Jalandoni; Chairperson, NDFP Negotiating Panel Fidel V. Agcaoili, Member Asterio B. Palima, Member Jojo s. Magdiwang, Member.
Third parties	Witnesses: Hon. Jose C. de Venecia. Speaker, House of Representatives GRP Jose MA. Sison. Chief Political Consultant NDFP Negotiating Panel Usec. A. Wilfredo Clemente, DECS, GRP Antonio L. Zumel, Senior Adviser Ms. MA. Carla L. Munsayac, Executive Director GRP Negotiating Panel Romeo T. Capulong, General Counsel NDFP Negotiating Panel

Description Parties agreed to adhere to and be bound by the principles and standards in international instruments on human rights, and the principles of international humanitarian law to protect the civilian population as well as persons with no direct part or who had ceased to take part in the armed hostilities. The agreement also provides for establishment of a Joint Monitoring Committee to monitor implementation of the Agreement. The Committee is to investigate complaints of violations of human rights and international humanitarian law and to make report and recommendations to the parties.

Agreement document [PH_980316_Comprehensive Agreement on Respect for Human Rights.pdf](#)  | [Download PDF](#)

Women, girls and gender

Participation Participation→Effective participation

Page 5, Part III: Respect for Human Rights, Article 2,
... 2.17. The right to universal suffrage irrespective of sex, race, occupation,
social origin, property, status, education, ideological and political conviction,
and religious belief.

Equality	<p>Equality→Equality (general)</p> <p>Page 4, Part III: Respect for Human Rights, Article 2 ... 10. The right to equal protection of the law and against any form of discrimination on the basis of race, ethnicity, gender, belief, age, physical condition or civil status and against any incitement to such discrimination.</p> <p>Page 10, PART IV: RESPECT FOR INTERNATIONAL HUMANITARIAN LAW, Article 4. ... 4.1. Persons hors de combat and those who do not take a direct part in hostilities are entitled to respect for their lives, dignity, human rights, political convictions and their moral and physical integrity and shall be protected in all circumstances and treated humanely without any adverse discrimination founded on race, color, faith, sex, birth, social standing or any other similar criteria.</p> <p>Equality→Social equality</p> <p>Page 5, Part III: Respect for Human Rights, Article 2, ... 19. The right to gainful employment, humane working and living conditions, livelihood and job prospects, to work and equal pay, to form unions, to strike and participate in the policy and decision-making processes affecting their rights and interests, and the right not to be denied these rights due to nationality, creed, minority status, gender or sexual preference, or civil status.</p> <p>... 23. The equal right of women in all fields of endeavor and in all spheres of political, economic, cultural, social and domestic life and to their emancipation.</p> <p>Equality→Other</p> <p>Page 10, PART IV: RESPECT FOR INTERNATIONAL HUMANITARIAN LAW, Article 4. ... 4.1. Persons hors de combat and those who do not take a direct part in hostilities are entitled to respect for their lives, dignity, human rights, political convictions and their moral and physical integrity and shall be protected in all circumstances and treated humanely without any adverse discrimination founded on race, color, faith, sex, birth, social standing or any other similar criteria.</p>
Particular groups of women	<p>Particular groups of women→Pregnancy/maternity</p> <p>Page 4, PART II: BASES, SCOPE AND APPLICABILITY, Article 5 3.11. The GRP shall respect the basic rights guaranteed by the International Labor Convention on Freedom of Association and Protection of the Right to Organize and the standards set by the International Labor Organization (ILO) pertaining to job tenure, wage and living conditions, trade union rights and medical and social insurance of all workers, right of women workers to maternity benefits and against discrimination vis-a-vis male workers, right against child labor, and the rights of migrant workers abroad in accordance with the International Covenant on the Rights of Migrant Workers and Members of their Families.</p>

International law
International law→General IHRL, IHL and IL
Page 4, PART II: BASES, SCOPE AND APPLICABILITY, Article 5
This Agreement shall be applicable in all cases involving violations of human rights and the principles of international humanitarian law committed against persons, families and groups affiliated with either Party and all civilians and persons not directly taking part in the hostilities, including persons deprived of their liberty for reasons related to the armed conflict, without distinction of any kind based on sex, race, language, religion or conviction, political or other opinion, national, ethnic or social origin, age, economic position, property, marital status, birth or any other similar condition or status.

Page 6, Part III: Respect for Human Rights, Article 3
... 10. The Parties shall promote the basic collective and individual rights of workers, peasants, fisherfolk, urban poor, migrant workers, ethnic minorities, women, youth, children and the rest of the people and shall take concrete steps to stop and prevent the violation of human rights, ensure that those found guilty of such violations are punished, and provide for the indemnification, rehabilitation, and restitution of the victims.

International law→International human rights standards

Page 8, Article 11

The GRP shall respect the basic rights guaranteed by the International Labor Convention on Freedom of Association and Protection of the Right to Organize and the standards set by the International Labor Organization (ILO) pertaining to job tenure, wage and living conditions, trade union rights and medical and social insurance of all workers, right of women workers to maternity benefits and against discrimination vis-a-vis male workers, right against child labor, and the rights of migrant workers abroad in accordance with the International Covenant on the Rights of Migrant Workers and Members of their Families.

Page 10, PART IV: RESPECT FOR INTERNATIONAL HUMANITARIAN LAW, Article 4.

... 1. Persons hors de combat and those who do not take a direct part in hostilities are entitled to respect for their lives, dignity, human rights, political convictions and their moral and physical integrity and shall be protected in all circumstances and treated humanely without any adverse discrimination founded on race, color, faith, sex, birth, social standing or any other similar criteria.

New institutions

No specific mention.

Violence against women Violence against women→Sexual violence
Page 4, Part III: Respect for Human Rights, Article 2
... 7. The right not to be subjected to physical or mental torture, solitary confinement, rape and sexual abuse, and other inhuman, cruel or degrading treatment, detention and punishment.
Violence against women→Gender-based violence/VAW (general)
Page 10, PART IV: RESPECT FOR INTERNATIONAL HUMANITARIAN LAW, Article 4.
... 10. Parties shall provide special attention to women and children to ensure their physical and moral integrity.

Transitional justice No specific mention.

Institutional reform No specific mention.

Development Development→Health (general)
Page 6, Part III, Respect for Human Rights, Article 2. 24. The right of children and the disabled to protection, care and a home, especially against physical and mental abuse, prostitution, drugs, forced labor, homelessness, and other similar forms of oppression and exploitation.
Page 8, Part III, Respect for Human Rights, Article 11. The GRP shall respect the basic rights guaranteed by the International Labor Convention on Freedom of Association and Protection of the Right to Organize and the standards set by the International Labor Organization (ILO) pertaining to job tenure, wage and living conditions, trade union rights and medical and social insurance of all workers, right of women workers to maternity benefits and against discrimination vis-a-vis male workers, right against child labor, and the rights of migrant workers abroad in accordance with the International Covenant on the Rights of Migrant Workers and Members of their Families.

Implementation No specific mention.

Other No specific mention.
