## Affidavit

The Office of the Government of the Republic of Croatia for Transitional Administration, on behalf of the Government of the Republic of Croatia, hereby agrees that the rights of the employees of the public enterprises and institutions presently existing in Eastern Slavonia, Baranja and Western Sirmium, for whom the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium confirms that were employed on 30 September 1996, shall be protected in accordance with the legislation of the Republic of Croatia and in conformity with the relevant international standards, including those of the International Labour Organization.

Therefore, it is understood that the Croatian Ombudsman will review and make recommendations as necessary to ensure the implementation of relevant international standards accordingly. The United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium will monitor such rights as appropriate.

In witness thereof, the Head of the Office of the Government of the Republic of Croatia for Transitional Administration, on behalf of the Government of the Republic of Croatia, has signed this affidavit in triplicate in Croatian and English.

(Signed) Mr. Vrkic Head, Office of the Government of the Republic of Croatia for Transitional Administration 16 December 1996

(Signed) Ombudsman of the Republic of Croatia 19 December 1996

(Signed) Jacques Paul Klein Transitional Administrator, United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium, as witness 17 December 1996