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Country/ entity	Guatemala
Region	Americas
Agreement name	Agreement on the Implementation, Compliance and Verification Timetable for the Peace Agreements
Date	29 Dec 1996
Agreement status	Multiparty signed/agreed
Interim arrangement	Yes
Agreement/ conflict level	Intrastate/intrastate conflict (Guatemalan Civil War (1960 - 1996))
Stage	Implementation/renegotiation
Conflict nature	Government
Peace process	Guatemala peace process
Parties	For the Government of Guatemala: Signed: Gustavo PORRAS CASTEJON Richard AITKENHEAD CASTILLO Raquel ZELAYA ROSALES Otto PEREZ MOLINA Brigadier General For the Unidad Revolucionaria National Guatemalteca: Signed: Jorge E. ROSAL MELENDEZ Ricardo RAMIREZ DE LEON (Commander Rolando MORÁN Jorge Ismael SOTO GARCÍA (Commander Pablo MONSANTO) Ricardo ROSALES ROMÁN (Carlos GONZÁLES)
Third parties	For the United Nations: (Signed) Jean ARNAULT
Description	Provided guide for implementation of all commitments undertaken since 1994. Mandate of the Commission for Historical Clarification set for six months, with possibility of one extension. Requested that the UN establish a mission to verify all agreements.

Groups

Children/ youth	<p>Groups→Children/youth→Substantive Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation Schooling 145. By the year 2000, provide access for all those between the ages of 7 and 12 to at least three years of schooling.</p> <p>Page 26, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation Infant and maternal mortality 151. By the year 2000, reduce infant and maternal mortality to 50 per cent of the 1995 rate.</p>
Disabled persons	No specific mention.
Elderly/age	No specific mention.
Migrant workers	<p>Groups→Migrant workers→Substantive Page 27, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Protection of rural workers 160. Adopt administrative and/or criminal penalties against those responsible for abuses against migrant agricultural workers, farmhands, tenant farmers and day labourers in the context of hiring through middlemen, sharecropping, payment in kind and the use of weights and measures.</p>

Racial/
ethnic/
national
group

Groups→Racial/ethnic/national group→Substantive
Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
Joint Commission on Education Reform
20. Establish the Joint Commission on Education Reform, comprising
representatives of the Government and of indigenous organizations, to
design educational reforms consistent with Guatemala's cultural and ethnic
diversity.

Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on
the Strengthening of Civilian Power and on the Role of the Armed Forces in a
Democratic Society,

Penal Code

177. In accordance with the conclusions of the Commission on the
Strengthening of the Justice System, sponsor and introduce in the Congress
of the Republic amendments to the Penal Code that will:

(a) Characterize ethnic discrimination as a crime,-

Religious
groups

No specific mention.

Indigenous people Groups→Indigenous people→Substantive
Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
... D. Agreement on identity and rights of indigenous peoples Official
Recognition Commission

Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
18. Set up the Commission for the Official Recognition of Indigenous
Languages, with the participation of representatives of linguistic
communities and the Academy of Mayan Languages of Guatemala, which
shall study arrangements for granting official recognition, taking account of
linguistic and territorial criteria.

Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
Commission on Holy Places
19. Establish the Commission on Holy Places, made up of representatives of
the Government and indigenous organizations and of indigenous spiritual
guides, to identify such places and lay down rules for their preservation.

Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
Joint Commission on Education Reform
20. Establish the Joint Commission on Education Reform, comprising
representatives of the Government and of indigenous organizations, to
design educational reforms consistent with Guatemala's cultural and ethnic
diversity.

Page 17, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, D.
Agreement on Identity and Rights of Indigenous Peoples,
Joint Commission on Reform and Participation
83. Set up the Joint Commission on Reform and Participation, composed of
representatives of the Government and representatives of indigenous
organizations.

Page 17, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, D.
Agreement on Identity and Rights of Indigenous Peoples,
Joint Commission on Land Rights
84. Set up the Joint Commission on Land Rights, composed of
representatives of the Government and representatives of indigenous
organizations.

Page 18, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, D.
Agreement on Identity and Rights of Indigenous Peoples,
Office for the Defence of Indigenous Women's Rights
85. Set up an Office for the Defence of Indigenous Women's Rights, with the
participation of such women, to provide, inter alia, legal advisory- services
and social services.

Page 18, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E.
Agreement on Social and Economic Aspects and the Agrarian Situation
Advisory Commission on Educational Reform
89. The Ministry of Education shall set up the Commission, which shall consist
of participants in the educational process, including representatives of the
Education Reform Commission set up pursuant to the Agreement on Identity
and Rights of Indigenous Peoples.

Other
groups

No specific mention.

Refugees/
displaced
persons

Groups→Refugees/displaced persons→Substantive

Page 5, ANNEX I, I PRESENTATION OF THE TIMETABLE, Content of the phases,
4. Based on the above, the main, but not sole, emphasis in each phase shall
be on the following:

... (iii) Carrying out other types of action linked to the consequences of the
armed conflict, such as developing the programme for compensating victims
and continuing to care for refugees and displaced persons;

Page 6, ANNEX I, I PRESENTATION OF THE TIMETABLE, Implementation of the
Timetable,

6. With a view to implementing the Timetable, the Parties have divided the
commitments set out in the Agreements into four thematic areas:

... (a) Resettlement, integration of URNG and national reconciliation;

Page 7, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
B. Agreement, on Resettlement of the Population Groups Uprooted by the
Armed Conflict,

Documentation,

11. Sponsor in the Congress of the Republic the necessary amendments to
the Act on the Personal Documentation of the Population Uprooted by the
Internal Armed Conflict (Decree 73-95). Such amendments, in addition to
solving the documentation problems of uprooted population groups, shall
resolve the lack of personal documentation of URNG members. The Congress
of the Republic shall be asked to consider and resolve this issue in the two
months following the introduction of the corresponding initiative.

Page 7, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
B. Agreement, on Resettlement of the Population Groups Uprooted by the
Armed Conflict,

Identification of land for the resettlement of uprooted persons

12. Present existing studies concerning State, municipal and private land with
an option to buy (location, legal regime, acquisition, size, boundaries and
agricultural suitability), for the purpose of resettling uprooted population
groups.

Page 7, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
B. Agreement, on Resettlement of the Population Groups Uprooted by the
Armed Conflict,

Fund for the Resettlement of Uprooted Population Groups

14. Establish a fund for the implementation of the Agreement on
Resettlement of the Population Groups Uprooted by the Armed Conflict.

Page 7, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
B. Agreement, on Resettlement of the Population Groups Uprooted by the
Armed Conflict,

Plan for the education of uprooted population groups

15. Request the United Nations Educational, Scientific and Cultural
Organization (UNESCO) to submit a specific plan for the education of
uprooted population groups.

Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997,
B. Agreement, on Resettlement of the Population Groups Uprooted by the
Armed Conflict,

Resettlement of uprooted population groups

16. Sponsor the initiative to submit to the Congress of the Republic

Social class No specific mention.

Gender

Women,
girls and
gender

Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Expansion of the National Agricultural Development Council
22. Strengthen and expand the participation of small farmers' organizations, rural women, indigenous organizations, cooperatives, producers' associations and non-governmental organizations in the National Agricultural Development Council (CONADEA), as the main mechanism for consultation, coordination and participation in the decision-making process for rural development.

Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Women's forum
29. Promote the convening of a women's forum on the commitments concerning women's rights and participation set out in the Peace Agreements.

Page 18, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, D. Agreement on Identity and Rights of Indigenous Peoples, Office for the Defence of Indigenous Women's Rights,
85. Set up an Office for the Defence of Indigenous Women's Rights, with the participation of such women, to provide, inter alia, legal advisory- services and social services.

Page 18, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Participation of women in economic and social development,
88. Taking into account the results of the forum envisaged in paragraph 29 of this Agreement, follow up the commitments concerning women set out in the Peace Agreements.

Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Schooling,
145. By the year 2000, provide access for all those between the ages of 7 and 12 to at least three years of schooling.

Page 26, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Infant and maternal mortality,
151. By the year 2000, reduce infant and maternal mortality to 50 per cent of the 1995 rate.

Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Penal Code,
177. In accordance with the conclusions of the Commission on the Strengthening of the Justice System, sponsor and introduce in the Congress of the Republic amendments to the Penal Code that will:
... (b) Characterize sexual harassment as a crime;

Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society,

Men and boys	No specific mention.
LGBTI	No specific mention.
Family	Page 15, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, I. Agreement on the Basis for the Legal Integration of the Unidad Revolucionaria Nacional Guatemalteca, Family reunification, 65. Initiate the necessary measures to enable URNG members to be reunited with their families. The Government undertakes to extend all necessary facilities to that end

State definition

Nature of state (general)	No specific mention.
State configuration	No specific mention.
Self determination	No specific mention.
Referendum	No specific mention.
State symbols	No specific mention.
Independence/ secession	No specific mention.
Accession/ unification	No specific mention.
Border delimitation	No specific mention.

Cross-
border
provision

No specific mention.

Governance

Political institutions (new or reformed)

Governance→Political institutions (new or reformed)→General references
Page 22, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society,
Modernization of the executive branch 119. Sponsor and introduce in the Congress of the Republic:
(a) Amendments to the Act governing the executive branch; and
(b) Amendments to the Purchasing and Procurement Act to promote the decentralization of government support services.

Page 23, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society,
Strategic Analysis Secretariat,
123. Establish the Strategic Analysis Secretariat to inform and advise the President of the Republic, with a view to anticipating, preventing and resolving situations posing any kind of danger or threat to the democratic State.

Page 23, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society,
Civil Intelligence and Information Analysis Department of the Ministry of the Interior
125. Establish a Civil Intelligence and Information Analysis Department under the Ministry of the Interior, with responsibility for gathering information to combat organized crime and ordinary crime by the means and within the limits authorized by the legal system, subject to strict respect for human rights.

Page 23, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society,
Registers of arms and ammunition
131. Transfer to the Ministry of the Interior the registers which are currently with the Arms and Munitions Control Department of the Ministry of Defence.

Elections Page 10-11, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, G. Agreement on Constitutional Reforms and the Electoral Regime, Electoral Reform Commission,
36. Request the Supreme Electoral Tribunal to establish and preside over an Electoral Reform Commission charged with publishing a report and making a series of recommendations on electoral reform and the corresponding legislative amendments. It is recommended that the Commission be constituted no later than three months after the signing of the Agreement on a Firm and Lasting Peace, with the representatives indicated in the Agreement. Moreover, it is recommended that the Commission complete its work no later than six months from the date of its establishment

Electoral No specific mention.
commission

Political No specific mention.
parties
reform

Civil society Page 4-5, ANNEX I, I PRESENTATION OF THE TIMETABLE, Implementation of the Timetable, Article 3
... (f) To promote the effective participation of all social sectors in meeting their needs, particularly in establishing public policies concerning them, and accordingly, to set timetables for those actions that depend on the consensus-building mechanisms provided for in the Agreements, taking into account their outcome; and

Page 6, ANNEX I, I PRESENTATION OF THE TIMETABLE, Implementation of the Timetable, Article 6
... (d) Modernization of the democratic State, including strengthening of the capacity for participation and consensus-building of the various components of civil society.

Page 6, ANNEX I, I PRESENTATION OF THE TIMETABLE, Implementation of the Timetable, Article 8
8. Reiterating that the implementation of the Peace Agreements must enable all the country's social and political forces to undertake in a cooperative and responsible spirit the immediate tasks of fighting poverty, discrimination and privilege, the Government has undertaken to promote such action with the effective participation of all social sectors.

Page 6, ANNEX I, I PRESENTATION OF THE TIMETABLE, Implementation of the Timetable, Article 9
9. The Parties call on the various sectors of Guatemalan society to take a leading role in implementing the development agenda set out in the Agreements. They also call on the international community to continue to support national efforts, particularly during the initial phases of the implementation process, while Guatemala is building its own capacities in the areas of human, institutional and financial resources.

Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation
Expansion of the National Agricultural Development Council,
22. Strengthen and expand the participation of small farmers' organizations, rural women, indigenous organizations, cooperatives, producers' associations and non-governmental organizations in the National Agricultural Development Council (CONADEA), as the main mechanism for consultation, coordination and participation in the decision-making process for rural development.

Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation,
Civic education programme,
25. Present a national civic education programme for democracy and peace that promotes the protection of human rights, the renewal of political culture and the peaceful resolution of conflicts.

Page 17, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, D. Agreement on Identity and Rights of Indigenous Peoples,
Joint Commission on Reform and Participation,
83. Set up the Joint Commission on Reform and Participation, composed of representatives of the Government and representatives of indigenous organizations.

Traditional/religious leaders No specific mention.

Public administration Page 22, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation Professionalization and upgrading of public servants 117. Sponsor and introduce bills:
(a) Establishing a career civil service; and
(b) Ensuring genuine compliance with the Integrity and Accountability Act.

Page 29, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Decentralization of public administration, 174. Sponsor and introduce in the Congress of the Republic amendments to the Act on the Governance of the Departments of the Republic making it possible to streamline and decentralize public administration, and propose that departmental governors be appointed by the President of the Republic, taking into consideration candidates proposed by the non-governmental representatives of departmental development councils. Modernization of public administration

Page 29, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Decentralization of public administration, 175. Decentralize support systems, including the purchasing and procurement system, the human resources system, the information and statistics system, the financial management system and the revenue collection system.

Constitution Governance→Constitution→Constitutional reform/making Page 10, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, G. Agreement on Constitutional Reforms and the Electoral Regime Constitutional reforms, 35. The Government of the Republic shall place before the Congress of the Republic the draft constitutional amendments contained in sections A and B of the Agreement on Constitutional Reforms and the Electoral Regime.

Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Act establishing the armed forces, 186. Sponsor and introduce amendments to the Act establishing the Guatemalan armed forces, as and when the proposed constitutional amendments take effect, in order to bring it into line with the content of the Peace Agreements.

Power sharing

Political power sharing No specific mention.

Territorial power sharing No specific mention.

Economic power sharing No specific mention.

Military power sharing No specific mention.



Human rights and equality

Human rights/RoL general Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Civic education programme, 25. Present a national civic education programme for democracy and peace that promotes the protection of human rights, the renewal of political culture and the peaceful resolution of conflicts.

Page 22, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Norms for the preparation and implementation of the budget, 116. Starting in 1997, incorporate annually into the norms and guidelines for the preparation of the preliminary draft General Budget of State Revenues and Expenditures the priority that must be given to social spending, basic public services, physical infrastructure in support of production, the strengthening of human rights bodies and compliance with the Peace Agreements.

Page 23, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Civil Intelligence and Information Analysis Department of the Ministry of the Interior, 125. Establish a Civil Intelligence and Information Analysis Department under the Ministry of the Interior, with responsibility for gathering information to combat organized crime and ordinary crime by the means and within the limits authorized by the legal system, subject to strict respect for human rights.

Page 26, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Civic education, 149. Implement the national civic education programme for democracy and peace that is to promote the protection of human rights, the renewal of political culture and the peaceful resolution of conflicts.

Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Penal Code, 177. In accordance with the conclusions of the Commission on the Strengthening of the Justice System, sponsor and introduce in the Congress of the Republic amendments to the Penal Code that will:
... (d) Give priority to the criminal prosecution of those offences which are most detrimental to society; take into account the country's cultural differences and customs; fully protect human rights; and characterize threats and coercion against judicial personnel, bribery, graft and corruption as particularly serious offences which must be severely punished.

Bill of rights/ similar	No specific mention.
Treaty incorporation	<p>Page 20, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation Labour inspection, 99. Decentralize and expand labour inspection services in order to strengthen the capacity to verify compliance with domestic labour norms and those deriving from the international labour conventions ratified by Guatemala.</p> <p>Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society Penal Code 177. In accordance with the conclusions of the Commission on the Strengthening of the Justice System, sponsor and introduce in the Congress of the Republic amendments to the Penal Code that will: ... (c) Bring the Penal Code into line with the provisions of the International Convention on the Elimination of All Forms of Racial Discrimination; and</p>
Civil and political rights	<p>Human rights and equality→Civil and political rights→Vote and take part Page 30, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Municipal Code, 176. Sponsor amendments to the Municipal Code to encourage the participation of indigenous communities in decision-making on matters affecting them and to stipulate that deputy mayors be appointed by the municipal mayor, taking into account the proposals made by local residents in open town council meetings.</p>

Socio-economic rights	<p>Human rights and equality→Socio-economic rights→Work Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Review of labour legislation, 21. Submit a report on legal and regulatory changes introduced in 1996 to enforce labour laws and severely penalize violations, including violations of the minimum wage; non-payment, withholding and delaying of wages; occupational hygiene and safety; and the work environment, as well as legal and regulatory changes that need to be promoted in 1997.</p> <p>Human rights and equality→Socio-economic rights→Health Page 26, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Decentralization of health services, 153. Put into effect the decentralized organization of the various levels of health care to ensure that health programmes and services are offered at the communal, regional and national levels, which are the basis of the national coordinated health system.</p> <p>Human rights and equality→Socio-economic rights→Social security Page 26, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Social security, 154. Take the necessary measures to expand the coverage of the social security system and improve its benefits and the quality and efficiency of its services.</p> <p>Human rights and equality→Socio-economic rights→Cultural life Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, D. Agreement on identity and rights of indigenous peoples Official Recognition Commission, Joint Commission on Education Reform, 20. Establish the Joint Commission on Education Reform, comprising representatives of the Government and of indigenous organizations, to design educational reforms consistent with Guatemala's cultural and ethnic diversity.</p>
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Rights related issues

Citizenship	<p>Rights related issues→Citizenship→Citizen, general Page 32-33, ANNEX II, V. FOLLOW-UP COMMISSION, Composition 190. The Follow-up Commission shall be composed as follows: ... (b) Four citizens from different sectors of the population, who shall be invited to join the Commission by mutual agreement of the Parties to the peace negotiations;</p>
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Democracy Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Civic education programme,
25. Present a national civic education programme for democracy and peace that promotes the protection of human rights, the renewal of political culture and the peaceful resolution of conflicts.

Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Civic education programme,
25. Present a national civic education programme for democracy and peace that promotes the protection of human rights, the renewal of political culture and the peaceful resolution of conflicts.

Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Civic education programme,
Women's forum
29. Promote the convening of a women's forum on the commitments concerning women's rights and participation set out in the Peace Agreements.

Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Civic education,
149. Implement the national civic education programme for democracy and peace that is to promote the protection of human rights, the renewal of political culture and the peaceful resolution of conflicts.

Detention No specific mention.
procedures

Media and Rights related issues→Media and communication→Media roles
communication Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, A. Agreement on Resettlement of the Population Groups Uprooted by the Armed Conflict,
Radio Communications Act,
142. Sponsor and introduce in the Congress of the Republic amendments to the Radio Communications Act making frequencies available for indigenous projects.

Mobility/
access

Page 12, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H.
Agreement on the Definitive Ceasefire Entry into force,
Coordination zone,

45. A coordination zone extending a further 6 kilometres shall be established around each security zone. Movement by military units of the Guatemalan armed forces and CVDCs must be coordinated in advance with the United Nations verification authority.

Page 32-33, ANNEX II, VI. INTERNATIONAL VERIFICATION,
Powers,

200. In order to perform the above functions, the mission may establish itself and move freely throughout the national territory, interview any person or entity freely and privately, and obtain whatever information may be relevant.

Protection measures Rights related issues→Protection measures→Protection of civilians
Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society,
Penal Code,

177. In accordance with the conclusions of the Commission on the Strengthening of the Justice System, sponsor and introduce in the Congress of the Republic amendments to the Penal Code that will:
... (d) Give priority to the criminal prosecution of those offences which are most detrimental to society; take into account the country's cultural differences and customs; fully protect human rights; and characterize threats and coercion against judicial personnel, bribery, graft and corruption as particularly serious offences which must be severely punished.

Rights related issues→Protection measures→Protection of groups
Page 24, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, A. Agreement on Resettlement of the Population Groups Uprooted by the Armed Conflict, Protection of Guatemalan nationals outside the country,

138. Strengthen the policy of ensuring protection for Guatemalan nationals outside the country, especially members of the uprooted population living abroad, and make the necessary arrangements with host countries to ensure that this population has stable immigrant status.

Page 27, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Protection of rural workers

160. Adopt administrative and/or criminal penalties against those responsible for abuses against migrant agricultural workers, farmhands, tenant farmers and day labourers in the context of hiring through middlemen, sharecropping, payment in kind and the use of weights and measures.

Rights related issues→Protection measures→Other

Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, B. Agreement on Identity and Rights of Indigenous Peoples, Temples, ceremonial centres and holy places

141. In keeping with the conclusions of the Commission on Holy Places, promote with the participation of indigenous peoples the necessary legal measures to ensure the restructuring of State entities responsible for the preservation and administration of temples and ceremonial centres of archaeological value, as well as changes in the regulations for the protection of ceremonial centres of archaeological value, in order to ensure respect for Mayan spirituality.

Page 27, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Land management,

155. Closely coordinate housing policy with land management policy, especially urban planning and environmental protection policies, to enable poor people to have access to housing with services in hygienic and environmentally sustainable conditions

Page 28, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Natural resources management concessions

168. By 1999, have awarded to small and medium-sized farmers' groups, legally incorporated as natural resources management concessions, 100,000 hectares within multi-use areas for the purposes of sustainable forest management, management of protected areas, ecotourism, protection of

Other Page 7, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, B. Agreement, on Resettlement of the Population Groups Uprooted by the Armed Conflict

Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, C. Agreement on the Establishment of the Commission to Clarify Past Human Rights Violations and Acts of Violence that have Caused the Guatemalan Population to Suffer Clarification Commission

17. The members of the Commission shall be appointed and shall set the date on which it is to be established and to begin functioning. The Commission shall complete its work within six months of its establishment, but that period may be extended by a further six months, if the Commission so decides.

Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, D. Agreement on identity and rights of indigenous peoples, Official Recognition Commission,

18. Set up the Commission for the Official Recognition of Indigenous Languages, with the participation of representatives of linguistic communities and the Academy of Mayan Languages of Guatemala, which shall study arrangements for granting official recognition, taking account of linguistic and territorial criteria.

Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Land Office,

23. Set in motion the Presidential Office for Legal Assistance and Dispute Settlement in Land Matters, with nationwide coverage and the task of providing advice and legal assistance to small farmers and agricultural workers with a view to the full exercise of their rights.

Page 14, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, I. Agreement on the Basis for the Legal Integration of the Unidad Revolucionaria Nacional Guatemalteca, Security of URNG,

61. The Government undertakes to adopt administrative measures to guarantee the necessary conditions for the effective exercise of the civil rights of URNG members, particularly the rights to life, security and physical integrity, and shall pay special attention to any complaints regarding violations of the security of URNG members. Respect for this undertaking shall be subject to special verification by the international verification authority, which may arrange for URNG members to be accompanied temporarily when the need arises.

Page 14, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, I. Agreement on the Basis for the Legal Integration of the Unidad Revolucionaria Nacional Guatemalteca,

Vocational guidance and training 62. URNG members shall receive vocational guidance and assistance during the demobilization phase, and subsequently if necessary. Once agreement is reached on the kind of economic activity in which they are to engage, they shall be eligible for specific programmes of technical and vocational training.

Page 14, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, I.

Rights institutions

NHRI Rights institutions→NHRI→Mentions of NHRI
Page 16, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, A.
Comprehensive Agreement on Human Rights,
Strengthening of institutions for the protection of human rights
73. Support initiatives for improving the technical and material conditions
available to the Counsel for Human Rights in carrying out his tasks of
investigation, monitoring and follow-up to ensure the full enjoyment of
human rights in Guatemala.

Regional or international human rights institutions No specific mention.

Justice sector reform

Criminal justice and emergency law	<p>Justice sector reform→Criminal justice and emergency law→Reform to specific laws</p> <p>Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society,</p> <p>Penal Code,</p> <p>177. In accordance with the conclusions of the Commission on the Strengthening of the Justice System, sponsor and introduce in the Congress of the Republic amendments to the Penal Code that will:</p> <p>(a) Characterize ethnic discrimination as a crime,-</p> <p>(b) Characterize sexual harassment as a crime;</p> <p>(c) Bring the Penal Code into line with the provisions of the International Convention on the Elimination of All Forms of Racial Discrimination; and</p> <p>(d) Give priority to the criminal prosecution of those offences which are most detrimental to society; take into account the country's cultural differences and customs; fully protect human rights; and characterize threats and coercion against judicial personnel, bribery, graft and corruption as particularly serious offences which must be severely punished.</p> <p>Justice sector reform→Criminal justice and emergency law→Criminal Justice System reform</p> <p>Page 10, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society,</p> <p>Commission on the Strengthening of the Justice System,</p> <p>31. The President of Guatemala shall sponsor the establishment Commission on the Strengthening of the Justice System, with the prepare within six months, following an extensive debate on the a report and a set of recommendations that can be implemented as soon as possible, in accordance with the agenda proposed in the Agreement.</p>
State of emergency provisions	<p>Page 12, Restriction of airspace,</p> <p>51. ... (a) Military flights over security zones shall be prohibited except in the event of a disaster or public emergency, in which case advance notice of such flights shall be given to the United Nations verification authority;</p>

Judiciary and courts	<p>Page 21, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Agrarian and environmental jurisdiction, 107. Promote the establishment of an agrarian and environmental jurisdiction within the judiciary, taking into account the provisions of the Agreement on Identity and Rights of Indigenous Peoples.</p> <p>Page 22-23, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society Judicial training 120. Strengthen the Judicial Training School and the training unit of the Public Prosecutor's Office as the main bodies for the selection and further training of judges, magistrates and prosecutors.</p> <p>Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, B. Agreement on Identity and Rights of Indigenous Peoples Use of indigenous languages and bilingual training, 140. In keeping with the conclusions of the Commission for the Official Recognition of Indigenous Languages, promote the use of indigenous peoples' languages in the provision of State social services at the community level and promote the bilingual training of judges and court interpreters from and into indigenous languages.</p> <p>Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Public spending on the justice system, 179. By the year 2000, increase public spending on the judiciary and the Public Prosecutor's Office as a proportion of GDP by 50 per cent over the 1995 level.</p>
Prisons and detention	No specific mention.
Traditional Laws	<p>Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, B. Agreement on Identity and Rights of Indigenous Peoples, Customary law, 143. With the participation of indigenous organizations and taking into account the conclusions of the Joint Commission on Reform and Participation and the Joint Commission on Rights relating to Indigenous Peoples' Land, sponsor in the Congress of the Republic the necessary action to fulfil the commitments made in section E of the Agreement on Identity and Rights of Indigenous Peoples.</p>

Socio-economic reconstruction

Development or socio-economic reconstruction Socio-economic reconstruction→Development or socio-economic reconstruction→Socio-economic development
Page 5, ANNEX I, I PRESENTATION OF THE TIMETABLE, Content of the phases,
4. Based on the above, the main, but not sole, emphasis in each phase shall be on the following:
... (iv) Comprehensive strategy for rural development;

Page 6, ANNEX I, I PRESENTATION OF THE TIMETABLE, Implementation of the Timetable, Article 6
... (b) Comprehensive human development;
(c) Sustainable development of production; and

Page 18, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, System of urban and rural development councils to ensure public participation,
86. In keeping with the Agreement on Resettlement of the Population Groups Uprooted by the Armed Conflict and the Agreement on Identity and Rights of Indigenous Peoples, the Government undertakes, as a matter of priority, to:
(i) re-establish the local development councils; (ii) sponsor an amendment to the Urban and Rural Development Council Act to broaden the range of sectors participating in the departmental and regional development councils; and
(iii) provide adequate funding for the council system, so as to promote public participation in identifying local priorities, the design of public programmes and projects and the integration of national urban and rural development policy.

Page 20, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Economic policy,
101. Encourage measures, in coordination with the various social sectors, to increase investment and productivity, within the framework of an overall strategy of growth with social stability and equity.

Page 20, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Government agricultural sector investment programme
102. Begin implementation of a government agricultural sector investment programme in production lines linked to agriculture, forestry and fisheries.

Page 20, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Rural development investment programme
103. Begin implementation of the rural development investment programme, paying special attention to areas where uprooted population groups are being resettled and areas where poverty is greatest, with emphasis on basic infrastructure (main roads, rural roads, electricity, telecommunications, water and environmental sanitation) and production projects, for a total of 300 million quetzales in 1997.

National
economic
plan

Page 4, ANNEX I, I PRESENTATION OF THE TIMETABLE, Article 3
... (g) In view of the key role which the raising of fiscal revenues and the priority channelling of public spending towards social investment are to play in the implementation of the commitments laid down in the Peace Agreements, the Parties have agreed to set out in an appendix the programming of intermediate annual targets, in relation to gross domestic product (GDP), for increasing the tax burden, increasing public spending on education, health, public security and the justice system, and reducing defence spending in future years. Indicative targets for economic growth for the period 1997-2000 are also set out in the appendix.

Page 19, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation
Public spending on housing,
96. Allocate to housing policy the equivalent of no less than 1.5 per cent of tax revenues from the General Budget of State Revenues and Expenditures for 1998, giving priority to subsidizing the demand for low-cost housing options and, to that end, strengthening the Guatemalan Housing Fund (FOGUAVI) and the Housing Subsidy Fund (FOSUVI).

Page 22, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation,
Norms for the preparation and implementation of the budget,
116. Starting in 1997, incorporate annually into the norms and guidelines for the preparation of the preliminary draft General Budget of State Revenues and Expenditures the priority that must be given to social spending, basic public services, physical infrastructure in support of production, the strengthening of human rights bodies and compliance with the Peace Agreements.

Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation,
Public spending on education,
144. By the year 2000, increase public spending on education as a proportion of the gross domestic product (GDP) by 50 per cent over the 1995 level.

Page 26, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation,
Public spending on education,
Public spending on health
150. By the year 2000, increase public spending on health as a proportion of GDP by 50 per cent over the 1995 level and allocate at least 50 per cent of public health spending to preventive health care.

Page 27, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation,
Public spending on housing,
156. Allocate annually to the housing promotion policy no less than 1.5 per cent of tax revenues from the General Budget of State Revenues and Expenditures, giving priority to subsidizing the demand for low-cost housing options.

Page 27, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation,
Housing promotion

Natural resources	<p>Page 28, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Natural resources management concessions</p> <p>168. By 1999, have awarded to small and medium-sized farmers' groups, legally incorporated as natural resources management concessions, 100,000 hectares within multi-use areas for the purposes of sustainable forest management, management of protected areas, ecotourism, protection of water sources and other activities compatible with the sustainable potential use of the natural resources of those areas.</p> <p>Page 29, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Renewable natural resources management programme</p> <p>170. Promote a renewable natural resources management programme which fosters sustainable forestry and agroforestry production, as well as handicrafts, ecotourism and small- and medium-scale industrial projects that give added value to forestry products.</p>
International funds	<p>Page 15, Rules of the Special Integration Commission</p> <p>67. The Special Commission shall, by means of specific rules to be adopted no later than 30 days after it is set up, organize its responsibilities in the areas of coordination, financial management and decision-making with respect to subprogrammes and projects deriving from the Agreement on the Basis for the Legal Integration of URNG. The Special Commission shall likewise identify, in consultation with donor and cooperating countries and agencies, appropriate financial mechanisms, including the possibility of trust funds, to facilitate the flexible and effective implementation of the integration programme.</p>
Business	No specific mention.

Taxation

Socio-economic reconstruction→Taxation→Reform of taxation

Page 9, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Legislation and strengthening of tax administration,

27. Submit a report on: (a) amendments made to the Tax Code and other legislation in 1996 to eliminate loopholes and establish harsher penalties for tax evasion, avoidance and fraud; (b) steps taken to ensure the correct and prompt application of or reimbursement of the tax credit and to punish severely those who do not return withheld value-added tax to the tax authorities; and (c) any additional measures that may be deemed necessary.
28. Promote and present initiatives to strengthen institutional mechanisms for revenue collection and auditing.

Page 21, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Land tax,

110. Sponsor legislation and mechanisms for imposing, in consultation with municipalities, a land tax in rural areas in which it is easy for the municipalities to collect revenues. The tax, from which small properties shall be exempt, will help to discourage owners from leaving land unused or underused. It must not encourage deforestation of woodlands.

Page 21, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Tax administration,

111. Strengthen existing auditing and collection mechanisms, such as cross-checking, tax identification numbers and tax credits for withholding of income tax and value-added tax.

112. Keep in operation a special programme targeting big taxpayers to make sure that they meet their tax obligations in full.

113. Evaluate and strictly regulate tax exemptions in order to eliminate abuse.

Page 22, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Tax administration,

114. Put into operation administrative structures that are specifically geared to revenue collection and auditing programmes and to the application of the corresponding tax laws.

115. Simplify and automate tax administration operations.

Page 29, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Tax system,

172. Design and present a methodology for evaluating whether the tax system is universally progressive, in line with the basic principles established in the Agreement on Social and Economic Aspects and the Agrarian Situation.

Page 29, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Tax system,
Tax burden

173. Take the necessary action and put forward the necessary proposals to ensure that, by the year 2000, the tax burden as a proportion of GDP is at least 50 per cent greater than in 1995.

Banks

Socio-economic reconstruction→Banks→Personal or commercial banking
Page 20, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E.
Agreement on Social and Economic Aspects and the Agrarian Situation,
Trust,

105. The Land Trust Fund shall set up a trust in a participating banking institution to provide credit and promote savings, preferably for micro-, small and medium-sized enterprises.

Land, property and environment

Land reform/
rights

Land, property and environment→Land reform/rights→Land reform and management

Page 20, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Land Trust Fund,

104. Sponsor and introduce in the Congress of the Republic a bill setting up the Land Trust Fund. Such bill shall establish, inter alia, the Fund's aims, functions and funding and allocation mechanisms and the origin and future use of land. The Agreement on Social and Economic Aspects and the Agrarian Situation stipulates that the Land Trust Fund must begin operations by 1997 at the latest.

Page 21, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Land registry,

109. Sponsor legislative changes that will make it possible to establish an efficient decentralized multi-user land registry system that is financially sustainable, subject to compulsory updating and easy to update.

Page 28, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation
Land tenure,

162. Sponsor and introduce in the Congress of the Republic a bill establishing a legal framework for land tenure that is secure, simple and accessible to the entire population.

Page 28, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation
Land tenure,

Modernization of the land registry system,

163. Have launched the efficient decentralized multi-user land registry system that is financially sustainable, subject to compulsory updating and easy to update.

Page 28, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation
Land tenure,

Unused land,

165. Sponsor amendments to the legislation on unused land to bring it into line with the Constitution, and regulate by means of incentives and penalties the underuse of land and its use in a manner incompatible with sustainable natural resources use and environmental conservation. Such amendments should include a new tax scale for the annual tax on unused land, imposing significantly higher taxes on privately owned unused and/or underused land.

Land, property and environment→Land reform/rights→Property return and restitution

Page 21, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, E. Agreement on Social and Economic Aspects and the Agrarian Situation, Prompt settlement of land disputes,

108. Taking into account the commitments made in the Agreement on Resettlement of the Population Groups Uprooted by the Armed Conflict and the Agreement on Identity and Rights of Indigenous Peoples and the recommendations on the Joint Commission on Rights relating to Indigenous Peoples' Land, the Government undertakes to establish and apply flexible

Pastoralist/ nomadism rights	No specific mention.
Cultural heritage	<p>Land, property and environment→Cultural heritage→Promotion Page 8, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, D. Agreement on identity and rights of indigenous peoples Official Recognition Commission, Commission on Holy Places 19. Establish the Commission on Holy Places, made up of representatives of the Government and indigenous organizations and of indigenous spiritual guides, to identify such places and lay down rules for their preservation.</p> <p>Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, B. Agreement on Identity and Rights of Indigenous Peoples, Temples, ceremonial centres and holy places 141. In keeping with the conclusions of the Commission on Holy Places, promote with the participation of indigenous peoples the necessary legal measures to ensure the restructuring of State entities responsible for the preservation and administration of temples and ceremonial centres of archaeological value, as well as changes in the regulations for the protection of ceremonial centres of archaeological value, in order to ensure respect for Mayan spirituality.</p> <p>Page 25, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, B. Agreement on Identity and Rights of Indigenous Peoples, Use of indigenous languages and bilingual training, 140. In keeping with the conclusions of the Commission for the Official Recognition of Indigenous Languages, promote the use of indigenous peoples' languages in the provision of State social services at the community level and promote the bilingual training of judges and court interpreters from and into indigenous languages.</p>
Environment	<p>Page 27, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, C. Agreement on Social and Economic Aspects and the Agrarian Situation, Land management, 155. Closely coordinate housing policy with land management policy, especially urban planning and environmental protection policies, to enable poor people to have access to housing with services in hygienic and environmentally sustainable conditions</p>
Water or riparian rights or access	No specific mention.

Security sector

Security Guarantees Page 5, ANNEX I, I PRESENTATION OF THE TIMETABLE,
Content of the phases,
4. Based on the above, the main, but not sole, emphasis in each phase shall be on the following:
... (vi) Restructuring of domestic security policy and national defence policy.

Page 7, Annex II B. Agreement, on Resettlement of the Population Groups Uprooted by the Armed Conflict,
Mine clearance,
13. Implement a programme for clearing all types of mines, bearing in mind that both the Guatemalan armed forces and URNG are to provide the United Nations with detailed information on explosives, mines and existing minefields.

Page 11, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force,
Security zone,
43. A security zone with a radius of 6 kilometres shall be established around each assembly point in which no units of the Guatemalan armed forces, Voluntary Civil Defence Committees (CVDCs) or members of URNG may be present.

Page 14, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, I. Agreement on the Basis for the Legal Integration of the Unidad Revolucionaria Nacional Guatemalteca,
Security of URNG,
61. The Government undertakes to adopt administrative measures to guarantee the necessary conditions for the effective exercise of the civil rights of URNG members, particularly the rights to life, security and physical integrity, and shall pay special attention to any complaints regarding violations of the security of URNG members. Respect for this undertaking shall be subject to special verification by the international verification authority, which may arrange for URNG members to be accompanied temporarily when the need arises.

Page 23, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society,
Advisory Council on Security,
122. Set up the Advisory Council on Security.

Page 31, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society
Public security
185. By the year 2000, have increased public spending on public security as a proportion of GDP by 50 per cent over the 1995 level.

Page 36, Appendix, PROGRAMMING OF INDICATIVE MINIMUM TARGETS 1997-2000,
Summary: Table gives minimum funding targets for, amongst other things, public security.

Ceasefire

Security sector→Ceasefire→Ceasefire provision

Page 11-13, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire, Entry into force,

37. The ceasefire shall enter into force as of 0000 hours on D-Day, the date on which the United Nations verification mechanism shall be in place with full operational capacity. This phase must be completed by no later than D+60, with the demobilization of URNG.

38. The Parties undertake to maintain the current cessation of offensive military activity by URNG and of counter-insurgent military activities by the Guatemalan armed forces until D-Day.

39. The United Nations shall notify the Parties of the establishment of the verification mechanism as soon as possible, so that D-Day may be set.

Page 11, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Verification sites,

41. For purposes of verification, during the period of the ceasefire, representatives of the United Nations shall be present in the military units of the Guatemalan armed forces designated in annex C and at the URNG assembly points specified in annex A to the Agreement on the Definitive Ceasefire.

Page 11, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Ban on political propaganda,

42. During troop movements and once at the assembly points, the assembled forces may not engage in any propaganda or political activities beyond the assembly points.

Page 11, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Security zone,

43. A security zone with a radius of 6 kilometres shall be established around each assembly point in which no units of the Guatemalan armed forces, Voluntary Civil Defence Committees (CVDCs) or members of URNG may be present.

44. Only United Nations verification units may have access to these zones. Police activities may be carried out subject to coordination with the United Nations verification authority.

Page 12, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Coordination zone,

45. A coordination zone extending a further 6 kilometres shall be established around each security zone. Movement by military units of the Guatemalan armed forces and CVDCs must be coordinated in advance with the United Nations verification authority.

Page 12, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Information concerning troops and armaments

46. URNG shall provide the United Nations with detailed information on the number of troops, list of names, inventories of weapons, explosives and

Police

Page 10, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, National Civil Police,
32. Sponsor and introduce the legislative proposal regulating the functioning of the new National Civil Police.

Page 10, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Police Academy,
33. Stipulate that members of the new police force shall receive training at the Police Academy, where they shall be given extensive professional preparation and imbued with a culture of peace, respect for human rights and democracy, and obedience to the law.

Page 23, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society
National Civil Police

126. Put forward the proposals and take the action necessary to establish a career police service.

127. Promote action and programmes to strengthen the Police Academy so that it can train new police personnel as officers, inspectors, commanders and superintendents and retrain existing personnel.

128. Define procedures for ensuring that admission to the police profession and advancement and specialization within it take place through the Police Academy.

Page 31, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society

Private security companies

183. Sponsor and introduce a bill regulating the functioning and scope of private security companies, with a view to monitoring their activities and the professionalism of their personnel, and ensure, in particular, that such companies and their employees limit their operations to their own sphere of activity, under the strict control of the National Civil Police.

National Civil Police

184. By late 1999, have the National Civil Police functioning throughout the national territory, with a force of at least 20,000 members.

Armed
forces

Page 24, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F.
Agreement on the Strengthening of Civilian Power and on the Role of the
Armed Forces in a Democratic Society,
Restructuring of the armed forces,

132. Make the public educational, financial, health, commercial, assistance
and insurance institutions, facilities and units corresponding to the needs
and functions of the Guatemalan armed forces operate under the same
conditions as other similar non-profit institutions. All graduates of the Adolfo
V. Hall Institutes shall join the country's military reserves. Find an appropriate
use for the television frequency assigned to the Guatemalan armed forces.

Page 24, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F.
Agreement on the Strengthening of Civilian Power and on the Role of the
Armed Forces in a Democratic Society,

Disbanding of the Mobile Military Police,
133. Disband and demobilize the Mobile Military Police.

Page 24, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F.
Agreement on the Strengthening of Civilian Power and on the Role of the
Armed Forces in a Democratic Society,

Reorganization and deployment of military forces,
134. Reorganize the deployment of military forces within the national
territory, stationing them for purposes of national defence, border control
and protection of Guatemala's maritime and territorial jurisdiction and
airspace.

Page 24, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F.
Agreement on the Strengthening of Civilian Power and on the Role of the
Armed Forces in a Democratic Society,

Reduction of the armed forces,
135. Reduce the size of the Guatemalan armed forces by 33 per cent, based
on current manning and equipment levels.

Page 24, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F.
Agreement on the Strengthening of Civilian Power and on the Role of the
Armed Forces in a Democratic Society,

Reintegration of demobilized members of the armed forces,
136. Put into effect programmes for the productive reintegration of any
members of the armed forces who may be demobilized.

DDR

Security sector→DDR→DDR programmes

Page 6, ANNEX I, I PRESENTATION OF THE TIMETABLE, Implementation of the Timetable, Article 6

... (a) Resettlement, integration of URNG and national reconciliation;

Page 10, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Demobilization of the Voluntary Civil Defence Committees, 34. Conclude the demobilization and disarming of the Voluntary Civil Defence Committees within 30 days of the repeal of the decree creating them.

Page 13, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Control of armaments, 52. From D+11 to D+42 in URNG assembly points, weapons, munitions and other military equipment shall be deposited in special warehouses designated by the United Nations; combatants, however, shall keep their personal equipment and weapons as long as they remain in those locations.

Page 13, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Operational aspects, 53. The phased demobilization of URNG combatants and their integration, within a framework of legality, into the civil, political, socio-economic and institutional life of the country shall take place in accordance with the provisions of the Agreement on the Basis for the Legal Integration of URNG and subject to the implementation of the Agreement on the Implementation, Compliance and Verification Timetable for the Peace Agreements. The demobilization shall be carried out as follows:
(a) From D+43 to D+48: 33 per cent;
(b) From D+49 to D+54: 66 per cent;
(c) From D+55 to D+60: 100 per cent.

Page 13, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Logistical support commission, 54. A commission made up of representatives of URNG and of the Government of Guatemala shall be established, under the coordination of the United Nations, in order to provide logistical support to the ceasefire and demobilization process. The number of members of the Commission shall be determined in accordance with needs.

Page 13, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Handing over of weapons and munitions, 55. Prior to the demobilization of the last group of combatants, and by D+60 at the latest, URNG shall hand over to the United Nations all weapons and military equipment of its forces, whether in its possession or in storage.

Page 14, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, I. Agreement on the Basis for the Legal Integration of the Unidad Revolucionaria Nacional Guatemalteca, Page 40 of 46
Initial integration phase, 56. The demobilization process shall be carried out in the following order:

Intelligence services	<p>Page 23, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Supervision of State intelligence bodies, 124. Sponsor and introduce a law establishing procedures for the supervision of State intelligence bodies by a special commission of the legislative branch.</p> <p>Page 23, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, F. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Civil Intelligence and Information Analysis Department of the Ministry of the Interior 125. Establish a Civil Intelligence and Information Analysis Department under the Ministry of the Interior, with responsibility for gathering information to combat organized crime and ordinary crime by the means and within the limits authorized by the legal system, subject to strict respect for human rights.</p>
Parastatal/ rebel and opposition group forces	<p>Page 15, Special Integration Commission 66. Set up the Special Integration Commission, which shall consist of an equal number of representatives from the Government and URNG and, in a consultative capacity, representatives from donor and cooperating countries and international cooperation agencies. The Commission shall be set up within 15 days following the signing of the Agreement on a Firm and Lasting Peace, and the Government shall issue the corresponding government decree to that effect.</p>
Withdrawal of foreign forces	<p>No specific mention.</p>
Corruption	<p>No specific mention.</p>
Crime/ organised crime	<p>Page 30, ANNEX II, IV. TIMETABLE FOR 1998, 1999 AND 2000, D. Agreement on the Strengthening of Civilian Power and on the Role of the Armed Forces in a Democratic Society, Penal Code, 177. In accordance with the conclusions of the Commission on the Strengthening of the Justice System, sponsor and introduce in the Congress of the Republic amendments to the Penal Code that will: ... (d) Give priority to the criminal prosecution of those offences which are most detrimental to society; take into account the country's cultural differences and customs; fully protect human rights; and characterize threats and coercion against judicial personnel, bribery, graft and corruption as particularly serious offences which must be severely punished.</p>

Drugs No specific mention.

Terrorism No specific mention.

Transitional justice

Transitional
justice
general No specific mention.

Amnesty/
pardon No specific mention.

Courts No specific mention.

Mechanism Page 17, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, C. Agreement on the Establishment of the Commission to Clarify Past Human Rights Violations and Acts of Violence that have Caused the Guatemalan Population to Suffer, Clarification Commission, 82. Functioning of the Commission and a decision by it to either extend its mandate or deliver its report.

Prisoner
release No specific mention.

Vetting No specific mention.

Victims	<p>Page 7, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, Compensation for and/or assistance to victims of human rights violations, 10. Establish the State body responsible for public policy regarding compensation for and/or assistance to victims of human rights violations, and present a compensation programme.</p> <p>Page 16, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, A. Comprehensive Agreement on Human Rights, Compensation, 70. Put into effect the programme of compensation for and/or assistance to victims of human rights violations and sponsor the relevant legislation, taking into account the recommendations of the Clarification Commission.</p> <p>Page 17, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, C. Agreement on the Establishment of the Commission to Clarify Past Human Rights Violations and Acts of Violence that have Caused the Guatemalan Population to Suffer, Clarification Commission, 82. Functioning of the Commission and a decision by it to either extend its mandate or deliver its report.</p>
Missing persons	No specific mention.
Reparations	<p>Transitional justice→Reparations→Material reparations</p> <p>Page 7, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, Compensation for and/or assistance to victims of human rights violations, 10. Establish the State body responsible for public policy regarding compensation for and/or assistance to victims of human rights violations, and present a compensation programme.</p> <p>Page 16, ANNEX II, III. TIMETABLE FROM 15 APRIL TO 31 DECEMBER 1997, A. Comprehensive Agreement on Human Rights, Compensation, 70. Put into effect the programme of compensation for and/or assistance to victims of human rights violations and sponsor the relevant legislation, taking into account the recommendations of the Clarification Commission.</p>
Reconciliation	<p>Page 6, ANNEX I, I PRESENTATION OF THE TIMETABLE, Implementation of the Timetable, Article 6, ... (a) Resettlement, integration of URNG and national reconciliation;</p>

Implementation

UN signatory	Signed by UN representative.
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Other international signatory No specific mention.

Referendum for agreement No specific mention.

International mission/force/similar Page 11, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Deployment of the verification mechanism, 40. From D-10 to D-Day the United Nations shall deploy its personnel and equipment in order to verify the ceasefire at the sites determined by the Parties in the annexes to the Agreement on the Definitive Ceasefire.

Page 11, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Verification sites 41. For purposes of verification, during the period of the ceasefire, representatives of the United Nations shall be present in the military units of the Guatemalan armed forces designated in annex C and at the URNG assembly points specified in annex A to the Agreement on the Definitive Ceasefire.

Page 11, ANNEX II, II. TIMETABLE FOR THE 90 DAYS FROM 15 JANUARY 1997, H. Agreement on the Definitive Ceasefire Entry into force, Security zone ... 44. Only United Nations verification units may have access to these zones. Police activities may be carried out subject to coordination with the United Nations verification authority.

Enforcement mechanism Entire agreement dedicated to the implementation of previous agreements.

Page 3, ANNEX, Preamble,

The Timetable set out in this Agreement provides a time-frame whose purpose is to make this national endeavour viable, as well as its follow-up by the international community, on the basis of a realistic approach and extensive consultation,

Page 4, ANNEX I, I PRESENTATION OF THE TIMETABLE,

2. The Follow-up Commission established under this Agreement shall determine the subsequent timetable for fulfilling the commitments referred to under subparagraphs (b), (c) and (d) above and shall, where necessary, reschedule the commitments set out in this Timetable, in order to ensure the proper implementation of the Peace Agreements.

Page 32-33, ANNEX II, V. FOLLOW-UP COMMISSION,

Composition 190. The Follow-up Commission shall be composed as follows:

- (a) An equal number of representatives from each of the Parties to the peace negotiations;
- (b) Four citizens from different sectors of the population, who shall be invited to join the Commission by mutual agreement of the Parties to the peace negotiations;
- (c) The Congress of the Republic shall be asked to designate one of its members to represent it on the Commission;
- (d) The head of the international verification mission, who shall have the right to speak but not to vote.

191. The Commission shall be constituted in January 1997.

Objective

192. To participate and be involved in the implementation of the Peace Agreements, so as to ensure that the process is effective and that the commitments made are properly fulfilled.

Page 32-33, ANNEX II, V. FOLLOW-UP COMMISSION,

Functions,

193. The Commission shall have the following functions:

- (a) Analyse, from a political and technical standpoint, the progress made and the difficulties encountered in applying and executing the Implementation, Compliance and Verification Timetable for the Peace Agreements;
- (b) Give prior consideration to the legislative proposals agreed to in the Peace Agreements and to be drafted by the executive branch pursuant to those Agreements, to help ensure that they are in keeping with the content of the Peace Agreements;
- (c) Maintain communication, through the Peace Secretariat, with government bodies that have responsibilities in the areas of work identified in the Timetable, in order to stay abreast of progress in those areas;
- (d) Schedule and reschedule targets and actions according to the need to comply with the Timetable and to ensure the effective functioning of the peace process;
- (e) Maintain communication with and receive reports from the international verification authority;
- (f) Provide support for efforts to obtain funding for the implementation of the commitments set out in the Peace Agreements; and
- (g) Prepare and issue periodic reports on the progress made and the difficulties encountered in complying with the Timetable and the Peace Agreements.

Related cases No specific mention.

Source UN Peacemaker <http://peacemaker.un.org/guatemala-implementation96>
